

ENVIRONMENTAL POLICY

MJ Industrial Energy is committed to protecting the environment and operating sustainably across all its activities, particularly within the petroleum and industrial support sectors.

1. Purpose

To establish guidelines for preventing adverse environmental impacts, promoting sustainable practices and ensuring compliance with national and international environmental legal and regulatory requirements.

2. Scope of application

This policy applies in full to all of the organisation's facilities, operations, projects and personnel, as well as to operational partners and other partners involved in its activities.

3. Environmental principles

MJ Industrial Energy conducts its activities according to the following environmental principles:

- Preventing pollution in all its forms, including impacts on soil, air and water, as well as noise pollution.
- Reducing, reusing and recycling waste wherever practicable.
- Using energy, water and other natural resources responsibly and efficiently.
- Integrating environmental management into decision-making processes and operations.
- Protecting biodiversity and local ecosystems.
- Complying with environmental legislation and with the requirements of clients and authorities.

4. Strategic environmental targets

The organisation has established the following strategic environmental targets:

- Reduce energy consumption in offices and operations by 20% by 2027.
- Implement a solid waste management plan across 100% of operations by 2027.
- Maintain up-to-date and valid environmental licences for all activities.
- Ensure that 100% of the organisation's personnel receive annual environmental awareness training.

5. Policy implementation



Implementation of this policy will be supported by the following actions:

- Carrying out Environmental Impact Assessments (EIAs) whenever required.
- Monitoring environmental indicators and issuing regular reports.
- Establishing environmental emergency plans and incident response procedures.
- Including environmental clauses in contracts with suppliers and subcontractors.
- Conducting internal and external environmental audits to verify compliance.

6. Responsibilities

- The Executive Management is responsible for providing the necessary resources and environmental leadership.
- The HSE Department coordinates environmental actions and controls. HSE stands for Health, Safety and Environment.
- All personnel are expected to act responsibly and sustainably.

7. Review and continual improvement

This policy will be reviewed annually or whenever necessary to ensure its continual alignment with legislation, new technologies and environmental best practices.

Cabinda, 7 September 2026

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